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# Welcome Center TechnologieRegion Karlsruhe

For businesses and  
international professionals

Funded  
by



Baden-Württemberg  
Ministerium für Wirtschaft,  
Arbeit und Tourismus



Technologie  
Region  
Karlsruhe

# The Welcome Center TechnologieRegion Karlsruhe is a service of the TechnologieRegion Karlsruhe GmbH

We – the Welcome Center TechnologieRegion Karlsruhe (TRK) – are a central point of contact for companies throughout the region and for international professionals as well as their families.

Our defined goal is to make it easier for regional employers and international skilled workers to find each other. We answer any questions about and give advise on economic, legal and social integration. Together with local, regional and international partners, we have built a strong network and are happy to connect you with other relevant players.

## The focus audiences of the Welcome Center TRK

- **Business** – especially small and medium-sized companies (SMEs), science and research institutions, municipalities with a need for and interest in international skilled workers or trainees
- **International professionals** of any profession or industry, and their families

## **Top in technology and innovation – benefit from the competencies and synergies of the TechnologieRegion Karlsruhe GmbH**

The Karlsruhe TechnologieRegion is one of the strongest economic regions in Europe. We intend to retain and continue to build on this leading position, focusing on the great potential offered by international professionals.

Our region is home to a mix of multinationals, world leading scientific institutions, SMEs and start-ups, along with a well-balanced cross-section of sectors with a high proportion of next-generation technologies. The focus of Technologie-Region Karlsruhe GmbH's work is on the themes of mobility, energy, digitalisation and bioeconomy.

Our region is a growth area and is creating jobs. However, many of these positions remain open: the skilled workers shortage in many sectors has become one of the most urgent challenges facing businesses here. Meeting the demand for skilled professionals is therefore one of TRK GmbH's most important tasks for the future and is an important pillar in its work.



**INTERNATIONAL  
PROFESSIONALS**

## Finding and retaining international professionals

### Support in the recruitment and integration of international professionals

Are you looking for international professionals, students or trainees?

Or have you already recruited international employees and are seeking assistance e.g., with formalities, contact with authorities, integration or subject-specific language courses?

#### Our services

We are happy to offer you information and initial consultation on the following topics:

- Acquisition of international professionals and career starters
- Residence law regulations
- Recognition of foreign qualifications
- Language courses in the region
- Creating a welcoming corporate culture in your company
- Retaining international employees
- Dual Career
- Integration of the entire family
  
- Inclusion in our vibrant HR network
- Tandem program “Welcome Guide”
- “International Come Together”, an AfterWork format for your international employees

## **Your benefits**

- We provide individual and tailor-made advice for your company.
- We identify the goals your company wants to achieve and work out the path towards them.
- We offer signposting.
- We work closely with many players on a local, regional and international level.

**We are happy to provide free consultation at your offices, by phone, virtually or at the Welcome Center.**





## FOR INTERNATIONAL PROFESSIONALS

### We look forward to meeting you!

Do you find the Karlsruhe TechnologyRegion exciting and are considering living and working here?

Are you new here and have questions about living and working in the region?

Or have you already been living here for a while and would like to change your career path?

### Our services

We are happy to offer you information and initial consultation on the following topics:

- Visa types and residence permits
- First administrative steps
- Recognition of foreign qualifications
- Training and studying
- Regional job and training market
- Job search and application process
- Dual Career – perspectives for your partner
- Language courses in the region
- Everyday life such as housing, insurance, mobility, childcare, leisure activities, etc.
- Participation in the “Welcome Guide” tandem program
- „International Come Together“, the AfterWork for international professionals, students and trainees



## Your benefits

- We offer signposting.
- We are closely connected with other advisory services and companies within the Karlsruhe TechnologyRegion.
- We create your own personal roadmap jointly with you, so that you can quickly feel at home in our region!

**We are happy to provide free consultation at the Welcome Center, virtually and by phone or email.**



Do you have questions or are looking for advise?  
Please get in touch at [welcome@trk.de](mailto:welcome@trk.de)  
We look forward to hearing from you!



**Petra Bender**  
Head of  
Welcome Center  
TechnologieRegion  
Karlsruhe



**Sinéad O'Brien**  
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**Welcome  
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**Technologie  
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